

# ANNUAL REPORT

SDG



## DECENT WORK AND ECONOMIC GROWTH



UNIVERSITY OF CHITTAGONG  
Chittagong-4331, Bangladesh

## **CHITTAGONG UNIVERSITY'S EFFORT FOR (SDG 8) DECENT WORK AND ECONOMIC GROWTH**

The University of Chittagong is an autonomous public university founded and operated under the Chittagong University Act 1973. The University is conscious of decent work, worker rights, and economic growth of the university and the country. As an autonomous public entity, the University conforms to the **National Pay Scale 2015** (Public Bodies & Autonomous) implementation declared by the People's Republic of Bangladesh. The hierarchical pay scale doesn't discriminate by gender, race, religion, or other forms of identity. More than 27550 students are currently studying at this university, consisting of 17,494 males and 10,046 females. Since all students are admitted through a competitive entrance examination, there are no reserved seats for males or females or any discrimination by religion, location, or other criteria. However, there is a small number of quotas for the representation of minority tribal communities and people with disabilities.

As of June 2023, there were 963 (684 males and 279 females) Academic Staff (Faculty members) and 2024 (1825 males and 199 females) non-academic staff. There were four contractual, 25 master roll, and 106 daily basis workers working in the university. In contrast, the rest of the workers were permanent staff (senate proceedings, 2023)—currently, 975 academic and 2046 non-academic staff work in the university. Many associations are working as bargaining agents for staff and students. **Chittagong University Teachers Association (CUTA)** -an independent association of teachers; **Chittagong University Employee's Association (CUEA)**- an independent association of non-academic staff; and different student associations like **CAKSU, Campus Club, CUCC, CUSS, CURHS, CUDS**, etc. are working for their rights and welfare. All associations are working independently and democratically. Besides this, students can work as research assistants in different projects of faculty members to develop skills. There are also internship arrangements (3-4 months) as a course curriculum in all departments of the Business Administration Faculty. Usually, the internship programs are paid interns, subject to prior permission of the respective organization. Moreover, students also work as data enumerators, collectors, and research assistants for their part-time earning source. These opportunities create their income opportunity and play a significant role as a source of academic learning.

The University of Chittagong acts against discrimination based on religion, sex, age, gender, caste, class, or color (**See the University Calendar-Part-1, page 7 -section 7**). All employees enjoy equal rights, and no discrimination against any characteristic or aspect is encouraged. Of course, the university authority is concerned about modern slavery and child labor. No children can work as regular, temporary, or ad hoc appointed staff in the university.

All employees have equal rights as specified by the Act and time-to-time revision of the syndicate committee. The syndicate and senate are the ultimate authority to decide regarding rules, regulations, and implementation of policies. Moreover, if any employee feels unequal treatment, the aggrieved employee can directly apply the issue to the registrar (if the reporting authority treats them unequally).